The Honorable Barbara J. Rothstein 1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 8 AT SEATTLE 9 T.S., 10 Plaintiff, No. 2:21-cv-00520-BJR 11 JOINT STATUS REPORT AND v. DISCOVERY PLAN 12 TOTE Services, LLC, 13 Defendant. 14 15 Plaintiff T.S. and Defendant TOTE Services, LLC, submit this Joint Status Report and 16 Discovery Plain pursuant to Federal Rule of Civil Procedure 26(f) and the Court's April 20, 2021 17 Order Regarding Initial Disclosures, Joint Status Report, and Early Settlement (Dkt. 12). 18 Plaintiff T.S. and Defendant TOTE Services, LLC, by and through their attorneys of record, 19 submit this Joint Status Report and Discovery Plan. 20 1. **Nature and Complexity of Case** 21 This is an action filed by T.S. alleging claims under the Washington Law Against 22 Discrimination for discrimination on the basis of her sex and sexual orientation, harassment, 23 intentional infliction of emotional distress, negligent infliction of emotional distress, and 24 constructive discharge. She also alleges a general claim for "Maintenance and Cure." Defendant 25 denies all claims. Defendant believes this case was brought in the wrong forum based on 26 conflict of laws; the remaining allegations and defenses in this case are fairly straightforward. 27 JOINT STATUS REPORT AND DISCOVERY PLAN (No. 2:21-cv-00520-BJR) - 1 Davis Wright Tremaine LLP

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## 2. Deadline for Joinder of Additional Parties

The parties do not anticipate joinder of any other parties in this action. The parties agree that a reasonable deadline for joinder is June 1, 2021.

# 3. Consent to Assignment to Full Time United States Magistrate Judge

The parties do not consent to assignment of a United States Magistrate Judge.

# 4. Discovery Plan on Items in FRCP 26(f)(3)

#### A. Initial Disclosures

Initial disclosures will be exchanged no later than May 25, 2021 pursuant to the Court's Order Regarding Initial Disclosures, Joint Status Report, and Early Settlement (Dkt. 12).

## B. Subjects, Timing and Potential Phasing of Discovery

Defendant believes this case was brought in the wrong forum based on conflict of laws; the remaining allegations and defenses in this case are fairly straightforward. The parties do not require modification of the discovery limits set out by the Federal Rules. Special timing or potential phasing of discovery is likewise unnecessary.

# **C.** Electronically Stored Information

The parties do not presently anticipate extensive discovery of ESI. The parties have reviewed the District's Model Agreement Regarding Discovery of Electronically Stored Information and may enter into the agreement with negotiated modifications if the need arises.

## D. Privilege Issues

The parties do not presently anticipate any extraordinary or extensive claims of privilege or work product in this case.

# **E.** Proposed Limitations on Discovery

The parties do not presently anticipate need for discovery limits beyond that set by the Federal Rules. If changes become necessary, the parties will "meet and confer" and present the matter for the court's consideration.

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## F. The Need for Any Discovery-Related Orders

The parties do not presently anticipate the need for any special discovery related orders.

# 5. Views, Proposals and Agreements on Items in Local Civil Rule 26(f)(1)

# A. Prompt Case Resolution

The parties believe that settlement is a possibility and will consider it after initial discovery has occurred.

# **B.** Alternative Dispute Resolution

The parties agree to cooperate in the scheduling of a mediation for the case after some limited discovery is completed. The parties will contact the Court's Alternative Dispute Resolution program if the parties do not agree on a private mediator.

## C. Related Cases

The parties are not presently aware of any related cases pending in this or any other jurisdiction.

## D. Discovery Management

The parties are not presently aware of any issues that may require special oversight or procedures by the court.

## E. Anticipated Discovery Sought

The focus of discovery in this case will be on T.S. interactions with both Efren Ramos Sosa and Captain Kevin Stith. The parties anticipate taking the depositions of T.S., Captain Kevin Stith, and Efren Ramos Sosa. The focus of written discovery will include notes and other documents concerning T.S.'s and Efren Ramos Sosa's complaints about each other, investigation documents, Defendant's relevant policies and procedures, and T.S.'s damages.

# F. Phasing Motions

The parties do not anticipate any need for phasing of motions.

## **G.** Preservation of Discoverable Information

# JOINT STATUS REPORT AND DISCOVERY PLAN

The parties will comply with the rules of discovery regarding preservation of discoverable information. H. **Privilege Issues** The parties do not presently anticipate any extraordinary or extensive claims of privilege or work product in this case. **Model Protocol for Discovery of ESI** The parties do not presently anticipate extensive discovery of ESI. The parties have reviewed the District's Model Agreement Regarding Discovery of Electronically Stored Information and may enter into the agreement with negotiated modifications if the need arises. J. **Alternatives to Model Protocol** Please see item I, above 6. The Date by which Discovery can be Completed The parties suggest a discovery completion deadline of February 3,2022. 7. **Bifurcation** The parties do not believe bifurcation of this case is necessary. 8. **Pretrial Statements/Order** The parties believe that should this case procedure to trial, the pretrial statements and pretrial order detailed in Local Civil Rules 16(e), (h), (i) and (k) and 16.1 should not be dispensed and will be useful to the efficiency of planning and streamlining trial. 9. **Suggestions for Shortening or Simplifying Case** The claims and defenses in this case are straightforward. No special procedures for the shortening or simplification of the case are necessary. 10. **Date Case will be Ready for Trial** The parties propose a trial readiness date of May 14, 2022. 11. Whether Trial will be Jury or Non-jury Defendant filed a jury demand on May 7, 2021 (Dkt 14).

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#### 12. **Total Number of Trial Days** 1 The parties presently believe that four days will be required for the completion of trial. 2 13. **Trial Counsel Contact Information** 3 **Counsel for Plaintiff** Α. 4 5 Morgan Mentzer, WSBA #47483 Lavender Rights Project 6 1004 MLK Way Tacoma, WA 98405 7 (206) 412-2578) morgan@lavenderrightsproject.org 8 В. **Counsel for Defendant** 9 10 Gregory Hendershott, WSBA #27838 Margaret Burnham, WSBA #47860 11 Davis Wright Tremaine 929 108<sup>th</sup> Ave NE, Ste. 1500 12 Bellevue, WA 98004 (425) 646-6100 13 greghendershott@dwt.com 14 megburnham@dwt.com 14. **Trial Date Complications** 15 Counsel is unavailable on the following dates: 16 17 August 1, 2021 August 20, 2021 18 August 24, 2021 September 10-15, 2021 19 October 6-8, 2021 October 20, 2021 20 November 8-26, 2021 21 February 16, 2022 May 23-27, 2022 22 June 13-14, 2022 October 19, 2022 23 15. Service on Defendant 24 Service on Defendant was effected on April 6, 2021. All parties have been served. 25 26 27

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# **16. Scheduling Conference** 1 The parties do not anticipate the need for a hearing prior to the entry of the scheduling 2 order in this case. 3 17. **Non-Governmental Parties** 4 5 Defendant filed it corporate disclosure statement on February 25, 2021 pursuant to Federal Rule of Civil Procedure 7.1 and Local Rule 7 (Dkt 3). 6 DATED this 20<sup>th</sup> day of May, 2021. 7 8 DAVIS WRIGHT TREMAINE LLP Attorneys for TOTE Services, LLC 9 By: /s/ Greg Hendershott 10 Greg Hendershott, WSBA # 27838 Margaret Burnham, WBSA #47860 11 929 108th Ave. NE, Suite 1500 Bellevue, WA 98004 12 Telephone: (425) 646-6100 Email: greghendershott@dwt.com 13 megburnham@dwt.com 14 15 LAVENDER RIGHTS PROJECT Attorneys for T.S. 16 By:/s/ Morgan Mentzer 17 Morgan Mentzer, WSBA #47483 1004 MLK Way 18 Tacoma, WA 98405 Telephone: (206) 412-2578) 19 Email: morgan@lavenderrightsproject.org 20 21 22 23 24 25 26 27 JOINT STATUS REPORT AND DISCOVERY PLAN